

Current pay

Salary Information Agenda for Change Handbook 2019	A4C Paypoints	2021 Salary	PIP Level	SoG https://www.gov.gg/salariescales Established Staff Grade	2020 Salary	2020 Monetary Difference AfC v CS
3	6	£23,038	1	AA1 Bottom	£21,535	£ 1,503
	7	£23,870				
	8	£24,793				
	9	£24,871				
	10	£25,600				
	11	£26,416				
	12	£27,050		AA2 Top	£31,976	£ 4,926
4	11	£26,416	2	EG1 Bottom	£33,913	£ 7,497
	12	£27,050				
	13	£27,781				
	14	£28,770				
	15	£29,666				
	16	£30,566				

	17	£31,465		EG2 Top	£40,792	£ 9,327
5	16	£30,566	3	EG3 Bottom	46350	£ 11,640
	17	£31,465				
	18	£32,365				
	19	£33,445				
	20	£35,513				
	21	£36,501				
	22	£37,939				
	23	£39,560				
6	21	£36,501	3	EG 3 Top	£44,969	£ 5,409
	22	£37,939				
	23	£39,560				
	24	£41,177				
	25	£42,615				
	26	£44,054				
	27	£45,493				
	28	£47,112				
29	£49,449					
7	21	£36,501	4	EG 4 Bottom	£46,350	£ 9,849
	22	£37,939				
	23	£39,560				
	24	£41,177				
	25	£42,615				
	26	£44,054				
27	£45,493	4	EG 5 Top	£53,166	£ 3,717	
28	£47,112					
29	£49,449					
30	£50,889					
31	£52,504					
	26					£44,054
	27	£45,493				
	28	£47,112				
	29	£49,449				
	30	£50,889				
	31	£52,504				

	32	£54,302				
	33	£56,189				
	34	£58,081		SO3 Top	£71,813	£ 13,732
8a	33	£56,189	5	SO 4 Bottom	£69,687	£ 13,668
	34	£58,081				
	35	£60,417				
	36	£62,755				
	37	£65,451				
	38	£67,429				
8b	37	£65,451		SO 6 Top	£94,081	£ 26,652
	38	£67,429				
	39	£70,844				
	40	£74,800				
	41	£78,758				
	42	£80,914				
8c	37	£65,451	SO 7 Bottom	£91,298	£ 25,847	
	38	£67,429				
	39	£70,844				
	40	£74,800				
	41	£78,758				
	42	£80,914				
8c	41	£78,758	SO 9 Top	£123,225	£ 42,311	
	42	£80,914				
	43	£84,509				
	44	£88,470				
	45	£94,399				
	46	£97,096				
				SO10 Bottom	£119,588	£ 40,830
				SO 12 Top	£161,436	£ 64,340

Predicted pay increase for 2022

Information Agenda for Change Handbook 2019	A4C Paypoints	2022 Salary	PIP Level	SoG https://www.gov.gg/salariescales Established Staff	2022 Salary	Monetary Difference A4C v CS
3	6	£24,690	1	AA1 Bottom	£23,112	-£ 1,578
	7	£25,564				
	8	£26,533				
	9	£26,615				
	10	£27,380				
	11	£28,237				
	12	£28,903			AA2 Top	£34,075
4	11	£28,237	2	EG1 Bottom	£36,109	£ 7,872
	12	£28,903				
	13	£29,670				
	14	£30,709				
	15	£31,649				
	16	£32,594				
	17	£33,538			EG2 Top	£43,332
	16	£32,594		EG3 Bottom	£49,168	£ 16,573
	17	£33,538				

5	18	£34,483	3	EG 3 Top			
	19	£35,617					
	20	£37,789					
	21	£38,826					
	22	£40,336					
	23	£42,038			£47,717	£ 5,679	
6	21	£38,826		4	EG 4 Bottom	£49,168	£ 10,341
	22	£40,336					
	23	£42,038					
	24	£43,736					
	25	£45,246					
	26	£46,757					
	27	£48,268					
	28	£49,968					
29	£52,421	EG 5 Top	£56,324	£ 3,903			
7	26	£46,757	4	SO 1 Bottom	£56,357	£ 9,600	
	27	£48,268					
	28	£49,968					
	29	£52,421					
	30	£53,933					
	31	£55,629					
	32	£57,517					
33	£59,498						

	34	£61,485		SO3 Top	£75,904	£ 14,419	
8a	33	£59,498	5	SO 4 Bottom	£73,671	£ 14,173	
	34	£61,485					
	35	£63,938					
	36	£66,393					
	37	£69,224					
	38	£71,300					
					SO 6 Top	£99,285	£ 27,985
8b	37	£69,224			SO 7 Bottom	£96,363	£ 27,139
	38	£71,300					
	39	£74,886					
	40	£79,040					
	41	£83,196					
	42	£85,460					
8c	41	£83,196			SO 9 Top	£129,886	£ 44,427
	42	£85,460		SO10 Bottom	£126,067	£ 42,872	
	43	£89,234					
	44	£93,394					
	45	£99,619					
	46	£102,451		SO 12 Top	£170,008	£ 67,557	