

RCN Scotland Board meeting 1 June 2023: Branch Briefing

Dear Colleagues

We held another very successful RCN Scotland Board meeting on the 1 June 2023.

There were very interesting discussions on a wide range of topics, and I hope that the information provided below is helpful for you.

Please get in touch with the RCN Scotland team if you have any queries or suggestions.

Thank you for all your continued work and support.

Best Wishes

Julie

Julie Lamberth
Chair, RCN Scotland Board



Performance report and Director's update

Director Colin Poolman provided a comprehensive report on all aspects of RCN Scotland's work during the quarter January – March 2023.

Pay

NHS pay continued to be a significant focus for the quarter with discussion regarding the non-pay elements of the pay deal and securing the review of aspects within the current Agenda for Change in Scotland. RCN Scotland continue to support our colleagues in England and Wales regarding pay and the current statutory ballot.

Pensions

There will shortly be a consultation regarding pensions, if you would like some support to discuss this at your branch meeting please contact press.scot@rcn.org.uk information is available here: [NHS pensions in Scotland | Scotland | Royal College of Nursing \(rcn.org.uk\)](#)

Ministerial Nursing and Midwifery Taskforce

During the quarter the RCN secured a ministerial taskforce to deliver changes in tackling the current workforce crisis and ensuring Scotland has a sustainable nursing workforce in the future. The taskforce has met for the first time and the terms of reference are being developed and four workstream groups have already been agreed. RCN Scotland will be co-Chair on two of the four groups. There will be engagement events over the summer and the RCN will be encouraging members to attend and support these events to ensure their voices are heard in this vital work.

Workforce Report

RCN Scotland launched its annual Workforce Report which has been very well received, and has been quoted by

Audit Scotland and MSPs and reported heavily in the media. [Safe staffing legislation in Scotland | Royal College of Nursing Scotland | Royal College of Nursing \(rcn.org.uk\)](#)

Exhibition & Events

The History of Learning Disability Nursing, Exhibition Launch

Tuesday 13 June, 17.30-20.00 – online and in person [Book now](#)

Join us for the launch of our new exhibition in person or online (from 6pm).

Following the launch the [exhibition](#) will be open to visitors at the RCN Edinburgh Office, Monday to Thursdays, 10am – 4pm until 31 October.

A Conversation with Learning Disability Nurses

RCN Scotland, 42 South Oswald Road, Edinburgh EH9 2HH, and online [Book now](#)

Wednesday 23 August, 5.30-7.30pm

What is it like working as a learning disability nurse? And what do these nurses do? Join our panel of learning disability nurses – Sam Abdulla, Kerry Anderson, Mark Gallagher and Scott Taylor – talking about their personal histories and experiences including education, innovations and the day-to-day work in learning disability.

Celebrating Learning Disability Nursing

RCN Scotland, 42 South Oswald Road, Edinburgh EH9 2HH, and online [Book now](#)

Tuesday 3 October, 5.30-7.30pm

Join us to celebrate the incredible work of Scotland's nursing staff and hear from expert learning disability nurses, finalists in the Learning Disability Nursing Category of our RCN Scotland Nurse of the Year Awards. These nursing staff have succeeded in raising standards of care for their patients and clients and have made an outstanding contribution to person-centred care, innovation and high-quality services that make a difference.

Nurse of the Year Awards

We celebrate the best of nursing at the RCN Scotland Nurse of the Year Awards on 21 June 2023 – Board members and colleagues have had the challenging task of judging the entries. See all the finalists here: [Scotland Nurse Of The Year Awards 2022 | Royal College of Nursing Scotland | Royal College of Nursing \(rcn.org.uk\)](#)

Staffing for Safe and Effective Care

Work continues in the development of the statutory guidance being developed to support the legislation and recent meetings with the Scottish Government team have been positive. The Board asked for regular updates to be available for members to support them in understanding how the legislation will impact them in their roles and the Board noted that a programme of education and development is planned to support members as the legislation is implemented.

National Care Service

The RCN Scotland team recently met with Maree Todd, Minister for Social Care, Mental Wellbeing and Sport, who has agreed to further meetings as this work develops.

AGM – 10 July 2023

The Board received a presentation on the proposed resolutions for the AGM which is to be held in July. The formal announcement and sending information to members will take place shortly. If a branch would like some support in the discussion of the resolutions or a presentation to members, please get in touch with press.scot@rcn.org.uk

ENDS