

RCN Scotland Board meeting 17 February 2022: Branch Briefing

Dear Colleagues

We held a very successful RCN Scotland Board meeting via videoconference on the 17 February 2022 which was chaired by our Vice Chair Martin Macgregor in my absence.

There were very interesting discussions on a wide range of topics. We were joined by our Chair of Council, Carol Popplestone, giving Board members the opportunity to ask questions about the overall RCN strategy and ongoing work of Council. She highlighted the Council's desire to engage with Boards, the need for wider member participation and succession planning.

Please do get in touch with the RCN Scotland team if you have any queries or suggestions for me or them.

I hope the update is helpful and thank you for all your continued work and support.

Best Wishes

Julie

Julie Lamberth
Chair, RCN Scotland Board



Performance Report

Colin Poolman, Interim Director RCN Scotland provided a comprehensive performance report on all aspects of the current work of RCN Scotland.

Branch Funding

As previously reported Council has agreed that Branches will be able to carry forward 25% of their unspent budget into 2022. Statements will be issued to branch officials soon detailing the 2022 branch administration funds available. There is also Scottish Board branch funding available to support activities, branches are encouraged to begin planning events and submit applications for consideration. We would very much like to receive applications from branches and more information will be sent in due course.

Safe Staffing

It was highlighted to the Board the refreshed the RCN Ask-Listen-Act resource has now been published and hard copies provided to each representative across the UK. It is hoped the resource will support colleagues within organisations to prepare for the implementation of the safe staffing legislation in Scotland.

Sensemaker®

The online Sensemaker® tool has allowed us to capture the stories and lived experiences of nurses, nursing support workers and nursing students as they faced the challenges of COVID-19.

RCN Scotland and RCN Northern Ireland are jointly holding virtual workshops to build on the work to date and develop the tool to ensure it is current and reflecting priorities of staff. Your participation in this event would be greatly appreciated. The next workshop is being held on: 16 Mar 2022 14:00 - 17:00

To book your place please contact Marcus Macmillan on scotland.library@rcn.org.uk

Fair Pay Campaign

Our campaign continues and we are now preparing for negotiations with the Scottish Government on NHS Pay for the 2022-23 pay round with the other health trade unions in Scotland which should commence once the Scottish Government Budget has passed through the Scottish parliament.

Pension Consultation

On Monday 24 January the Scottish Public Pensions Agency (SPPA) launched a public consultation on the proposals to change the contributions rates for the NHS Pension in Scotland to take effect from 1 April 2022. The Board were advised RCN Scotland have been holding a number of well attended consultation sessions with members response to the consultation being submitted on behalf of RCN.

Congress 2022

Excitement is building for Congress 2022 which will be taking place in Glasgow from 5 – 9 June. The agenda committee are finalising the agenda which will be published very soon. Details on Fringe events will also be available shortly.

Scottish Reps Conference 2022

The Board agreed to hold this event virtually on 27 April 2022. The event programme and joining details will be available soon.

Reps Learning and Development Pathway

The pathway in Scotland has continued to be delivered online during 2021 due to Covid restrictions. The Board heard the virtual delivery model has resulted in the total number of representatives completing the pathway in 2021 exceeding previous year's numbers. This has also been attributed to introducing flexible options within the modules and feedback from online evaluations has been very positive. The Board look forward to a blended approach going forward as restrictions ease.

The online 'Continued Learning & Development' resource which was soft launched in September 2021 will be reviewed and refreshed as part of the key offering to support rep development during 2022.

Employment Survey

The Board were given a presentation on the Employment Survey findings which was carried out in October 2021. The Board noted the findings are very concerning and a briefing detailing some of the Scotland results has been shared with MSP's and the media. The information within the report will continue to be used in RCN's campaigns and responses to the media.

Board Development

A Board development session on job evaluation has been arranged for Monday 28 February 2022.

Next RCN Scotland Board Meeting

The next Board meeting will be held on Thursday 26 May 2022.